

**The Hong Kong Association of Business
and Professional Women
[aka, BPW Hong Kong]**



An Affiliate of BPW International

HONG KONG

Frequently Asked Questions

Q: When was your organisation founded?

The International Federation of Business & Professional Women [aka, BPW International] was founded in 1930, in Geneva. The original BPW Hong Kong affiliate was founded in 1979 and dissolved in 2013. This second BPW Hong Kong affiliate was founded October 2015.

Q: What is the purpose of your organisation?

Our mission statement is: "BPW Hong Kong, in placing emphasis on the feminine principle, aims to be a positive influence for human rights and global sustainability." We focus on 3 areas: Advocacy, Community Initiatives, and Empowerment [Professional & Leadership Development] of our members.

The mission statement of BPW International is: "BPW develops the professional, business and leadership potential of women on all levels through advocacy, mentoring, networking, skill building and economic empowerment programs and projects around the world."

Q: What are your programmes and projects?

BPW Hong Kong programmes include: Advocacy, Girl Power Hong Kong, Global Skills Trainings, Mentoring: Classic and Reverse, Mother Earth: Gender Equality and Sustainability, Twinning: Dynamic Global Hub, and Women Invest. We also offer our Young BPW Programme for members aged 18-34.

Q: What does the Young BPW Programme include?

Young BPW is for undergraduates and young professionals aged 18-34; members are fully integrated into all BPW Hong Kong endeavours, and additionally develop their own programmes and projects.

Q: How many members do you have currently?

At the time of our establishment in October 2015, we had 48 charter members, 17 of whom are Young BPW members. We are currently at 70 members, and continually expanding.

Q: Who is in your leadership? Membership?

Our members consist of business and professional women, as well as select students, residing in Hong Kong. We have 9 ExCo members, including 6 officers, one of whom is our Young BPW Representative, and 3 additional committee chairs. Our leadership extends to 8 taskforce chairs, Project Leaders as needed, and a Student Coordinator. We are a multicultural organisation; our membership is approximately 2/3 Chinese and 1/3 other ethnicities.

Q: How can someone join your organisation?

Any working woman can apply for membership, the procedures for which are outlined on our website. We also accept non-working applicants [students, retirees, workforce returnees], to a maximum 25% of our total membership as dictated by our constitution.

Q: How do you engage with and/or represent the needs of the Hong Kong community?

Our first priority is the support of our membership in their professional development and economic empowerment. We maintain our Girl Power Hong Kong community initiative, a school-based programme for the empowerment of adolescent girls. Through advocacy, on issues such as gender pay gap and gender-balanced representation in both government and corporate leadership, we aim to contribute to the overall gender equality of Hong Kong.

Q: How can you be contacted?

Website: www.bpwhk.net

Email: info@bpwhk.net

Post: 1104 Crawford House, 70 Queens Road Central, Central, Hong Kong